

Performance Leadership Model

Building High Performance Leaders

“**Successful leadership is not about being tough or soft, sensitive or assertive, but about a set of attributes. First and foremost is character.**”
—Warren Bennis

The 21st century is seeing the emergence of a paradigm of leadership that is less focused on the single leader, less about command and control and more about developing collaborative responsiveness through shared leadership processes and enabling leadership to emerge at any level in the organization.

PLM – our *Performance Leadership Model* takes a holistic approach to performance-focused leadership development. Each module focuses on developing one of the six core leadership attributes that are required for leaders and managers to be successful.

Performance Leadership Model Six Competency Dimensions



About US

Integrated Learning Systems

Driven by the passion to deliver desirable and sustainable change in human behavior, ILS has helped hundreds of corporate organizations, big and small, in performance improvement. Since 1999, we have built a consistent track record in developing and delivering people development programs.

ILS is one of the very few competence development consultancies that has attained ISO 9001 quality management system certification. Our structured training approach is endorsed and affirmed by SPRING Singapore, making us a top 10 training provider for the national critical enabling skills training initiative and was recently accorded the Singapore Outstanding Enterprise Award 2014 in recognition for our efforts in driving human performance.

CONTACT US TODAY!

Indicate your interest and register a spot for yourself. Limited seats available.

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Six Performance Leadership Competency Dimensions

| Program Details | Training Dates | Price (SGD) |
|--|--|---|
| <p>Module 1: Deliver Results through People <i>Deliver results through focused development and management of individual and team performance to reinforce positive behaviors that build trust and understanding</i></p> | <p>1-day 23 Apr 2015 (Thu)</p> | <p>\$480 (or \$192*) per pax</p> |
| <p>Module 2: Up Your Personal Influence <i>Wield personal influence by gaining greater self-awareness, enabling better self-management and bringing out your influential leadership qualities from within to influence team</i></p> | <p>2-day 9 & 10 Jun 2015 (Tue & Wed)</p> | <p>\$780 (or \$312*) per pax</p> |
| <p>Module 3: Develop 360° Relationships <i>Build and sustain synergy by developing positive 360° relationships with various stakeholders and emotional intelligence to communicate effectively and foster better relationships</i></p> | <p>2-day 8 & 9 Jul 2015 (Wed & Thu)</p> | <p>\$780 (or \$312*) per pax</p> |
| <p>Module 4: Enabling Performance <i>Strengthen and engage people by playing the role of a catalyst that delegates, engages and coaches for individual and team performance, empowerment and development</i></p> | <p>2-day 13 & 14 Aug 2015 (Thu & Fri)</p> | <p>\$780 (or \$312*) per pax</p> |
| <p>Module 5: Manage Change & Improvement <i>Drive innovation by demystifying the common perceptions of change and facilitating the dynamic change processes for sustained organizational development and improvement</i></p> | <p>1-day 15 Sep 2015 (Tue)</p> | <p>\$480 (or \$192*) per pax</p> |
| <p>Module 6: Lead with Compelling Focus <i>Create a strategic focus and alignment by developing visionary leadership to craft clear and realistic departmental or team visions that aligns with the organization's objectives.</i></p> | <p>1-day 23 Oct 2015 (Fri)</p> | <p>\$480 (or \$192*) per pax</p> |
| <p>Venue: HomeTeamNS @ Balestier 31 Ah Hood Road, Singapore 329979</p> | | |

*Note: All prices are quoted in Singapore dollars (SGD) excluding prevailing GST, which must be included.
 * Fee after Productivity & Innovation Credit (PIC) claim. More information about the PIC Scheme is available on the following page.*

Target Audience

Section heads, managers and supervisors who wish to become successful performance management leaders.

Methodology

Each module is a highly interactive program that engages participants in a guided discovery process. Through self-assessments, group activities, case studies and applying tools to current business issues, participants learn by doing. We use an innovative combination of active knowledge sharing, games, discussions, hands-on exercises, skills practices, role-plays and personal reflection to help participants learn without the boredom of lecture style delivery. Group participation and sharing is emphasized in this highly interactive and participative environment. Participants will benefit from an informal, enjoyable learning environment that will encourage active participation and openness. Practical tips and toolkits will also be provided to help the participants apply what they have learnt into their work environment.

More Info on PIC Scheme

These modules are supported by the Productivity and Innovation Credit (PIC) Scheme, which provides 60% cash back or 400% tax deduction.

This information is adapted from IRAS website and is deemed accurate at its time of publishing. Clients should contact IRAS directly for latest updates, claim submission or to verify their eligibility for PIC. More information is available at the following:

<http://www.iras.gov.sg/irashome/PIcredit.aspx>

REGISTRATION FORM

Public Run Workshops



COMPANY INFORMATION

Company Name

Contact Person's Name

Designation/ Position

Contact Number

Email

PARTICIPANT(S) INFORMATION

| Name/ Designation | Contact No. | Email |
|-------------------|-------------|-------|
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PERFORMANCE LEADERSHIP MODULES

Please put a tick () in the boxes that corresponds to the modules you wish to attend.
Thank you.

- Mod 1:** Deliver Results through People (1-day) -- 23 Apr 2015 (Thu)
- Mod 2:** Up Your Personal Influence (2-day) -- 9 & 10 Jun 2015 (Tue & Wed)
- Mod 3:** Develop 360° Relationships (2-day) -- 8 & 9 Jul 2015 (Wed & Thu)
- Mod 4:** Enabling Performance (2-day) -- 13 & 14 Aug 2015 (Thu & Fri)
- Mod 5:** Manage Change & Improvement (1-day) -- 15 Sep 2015 (Tue)
- Mod 6:** Lead with Compelling Focus (1-day) -- 23 Oct 2015 (Fri)

Note:

1. Classes require a minimum number of participants to commence and ILS reserves the right to postpone or cancel classes due to insufficient numbers or unforeseen circumstances and will make every effort to inform participants of any changes in advance.
2. A seat will be reserved upon registration and will only be confirmed upon receipt of payment. Please indicate the course title behind the cheque and send the cheque payable to "Integrated Learning Systems Pte Ltd". Confirmation will be emailed to the contact person at least 1 week before the commencement of the program. No refund will be made for cancellations but a replacement will be accepted.

Please fax completed Registration Form to **+65 6248 3289** or e-mail to jonathan.tan@ilsp performance.com